



**G.O.s AND PROCEEDINGS OF  
DEPARTMENT OF HIGHER EDUCATION,  
TAMILNADU**

**VOLUME - IV**



**COMPILED BY  
ASSOCIATION OF UNIVERSITY TEACHERS  
HOLY CROSS COLLEGE UNIT,  
TRICHY- 620 002.**

## FOREWORD

I am delighted to bring out the Fourth Volume of Collection of G.O.s and Proceedings of the D.C.E. The first volume was a compendium of G.O.s and Proceedings issued during the two years 1999-2001, the second volume comprised those obtained during 2001-2002, the Third Volume pertained to those issued during 2002-2003, where as the present Fourth Volume contains G.O.s and Proceedings of DCE issued during the three years 2003-2006 upto 31.03.2006.

I wish to recall what I had written in the FOREWORD for the Third Volume which is given within quotes. "In one sense, I am very unhappy to bring out this volume (Third) as it contains many G.O.s which snatch away all our hard earned rights. The onslaught on Government employees and teachers in Tamil nadu unleashed by the Tamil Nadu Government is unheard of, in any part of our country ... but I am very confident that the next issue shall definitely contain G.O.s restoring the lost benefits".

True to my prediction, this volume contains many G.O.s restoring our lost benefits. How ever we are yet to get orders on the following :

- (a) Calculation of pension on last month's pay instead of 10 months average emoluments.
- (b) Full Pension for 30 years of service instead of 33 years of service
- (c) Commutation of pension at 40% instead of  $31\frac{1}{3}\%$ .
- (d) Payment of Pongal Bonus every year.

These four issues which are common for all government employees & teachers find a mention in the election manifesto of DMK, which has been swept back to power and let us hope that the fifth volume shall definitely include orders on these issues as well.


Issues pertaining to college teachers are the following :

- (a) Stagnation increments
- (b) Increments for Ph.D. for all teachers with Ph.D. for the entire period of pay revision (from the date of acquiring Ph.D. or 1.1.96 which ever is later, up to 31.12.2005) without the increments getting absorbed on account of higher fixation at 14940 or selection grade / senior scale.
- (c) Rectification of Senior/Junior anomaly due to sanction of Ph.D. increments.
- (d) Extension of the benefit of increase in special Provident Fund from Rs.5000/- to Rs. 10,000/-
- (e) Recredit of E.L. for the period from 24.7.2003 till date of joining duty during the July 2003 strike.

I am pretty sure our State Office bearers shall soon get favourable orders on the above issues from the employee friendly Tamil Nadu Government. I thank the AUT unit of Holy Cross College for sponsoring the cost of this Fourth Volume.

Long Live AUT!

Prof. R. Lawrence,  
Unit Chairman, AUT.  
St. Joseph's College, Trichy - 620 002.  
Ph : 9443412645



**Unit office Bearers of AUT**

**Holy Cross College, Trichy - 620 002.**

**(2005-2007)**

***Chairman* : Ms. MALATHY, Physics.**

***Vice Chairman* : Ms. BEATRICE, Chemistry.**

***Secretary* : Ms. FELICIA, Chemistry**

***Joint Secretary* : Ms. MANJU, Mathematics.**

***Treasurer* : Ms. MAHESWARI, Mathematics**



## CONTENTS

| Sl. No. |                                  | Page No. |
|---------|----------------------------------|----------|
| 1.      | Arrears of Pensioners            | 1        |
| 2.      | Strike - July 2003               | 22       |
| 3.      | Refresher Course                 | 36       |
| 4.      | Re - Employment                  | 40       |
| 5.      | Increment                        | 45       |
| 6.      | DA - Merger                      | 48       |
| 7.      | 14940 Fixation                   | 62       |
| 8.      | VRS                              | 70       |
| 9.      | EL                               | 74       |
| 10.     | FSF Scheme                       | 82       |
| 11.     | Ban on Recruitment               | 86       |
| 12.     | PF                               | 88       |
| 13.     | Readership                       | 90       |
| 14.     | Ph.D. incentives                 | 91       |
| 15.     | Commutation                      | 94       |
| 16.     | Pension benefits                 | 96       |
| 17.     | Stagnation increments            | 97       |
| 18.     | RH                               | 100      |
| 19.     | Principals qualification         | 103      |
| 20.     | Non - teaching Staff appointment | 106      |
| 21.     | Bunching                         | 109      |
| 22.     | Washing Allowance                | 111      |
| 23.     | Health Fund                      | 113      |
| 24.     | Right to information Act         | 131      |
| 25.     | Miscellaneous                    | 133      |
| 26.     | Address list                     | 142      |
| 27.     | Press Clips                      | 147      |

# CENTRAL OFFICE BEARERS OF AUT

(2005-2007)

*President* : **N. SENTHAMARAI,**  
*Department of Commerce,*  
*C. N. College, Erode.*  
*Ph : 98427-71436*

*General Secretary :* **P. JAYA GANDHI,**  
*Department of Chemistry,*  
*Poompuhar College,*  
*Melaiyur - 609 107.*  
*Ph : 9443679408*

*Treasurer* : **N. BASKARAN,**  
*Department of Philosophy,*  
*National College,*  
*Trichy - 620 001.*  
*Ph : 9443072221*

## ARREARS TO PENSIONERS

Government of Tamil Nadu 2004

MANUSCRIPT SERIES

### FINANCE (PAY CELL) DEPARTMENT

G.O. Ms. No. 411, Dated : 31<sup>st</sup> July, 2004

(Tharana, Aadi - 16, Thiruvalluvar Aandu 2035)

Pension - Arrears due to the employees who retired between 1-1-96 and 31-3-98 - 60% arrears of commutation - Mode of Payment - Orders - Issued.

#### Read :

1. G.O.Ms. No. 174, Finance (PC) Department, dated : 21-4-98
2. Government Letter No. 33724/Finance (PC-1) Department /98-1, dated : 22-5-98
3. Government Letter No. 33724/Finance (PC-1) Department /98-2 dated : 22-5-98
4. G.O. Ms. No. 137, Finance (PC) Department, dated 5-4-99.

#### ORDER :

In the Government Order first read above, among other things, it has been ordered that 60% of arrears of pensionary benefits to those who retired between 1-1-96 and 31-3-98 shall be paid to the pensioners after 5 years i.e. in the year 2003 with interest as admissible to General Provident Fund. Since the year 2000-2001 the State has had to face an unprecedented financial crisis which has made it extremely difficult to pay these arrears. As the arrear amount constituted a substantial financial outgo, the Government has been unable to pay out the same in one go in cash. Taking into consideration the present financial position of the State and all relevant factors, the Government have decided to pay the balance 60% commutation arrears as follows:

- \* Arrears on account of Commutation in respect of employees who retired between 1.1.1996 to 31.3.1998, will be paid in three equal annual instalments together with interest as applicable to General Provident Fund starting from the financial year 2004-2005.

2. Accordingly, the Government direct that the balance amount of 60% arrears of commutation along with interest from 1998-99 arrived upto 31-3-2004 be paid in cash, in three equal annual instalments with interest starting from the financial year 2004-2005. The interest shall also be allowed for the balance amount to be paid during 2005-2006 and 2006-2007 at the interest rate as applicable to General Provident Fund.

3. These orders shall apply to the employees who have retired betw  
31-3-98.

4. The Pension Pay Officer / Treasury Officer / Sub Treasury Officer w  
commutation arrears due to the pensioners as on 31-3-2004 and disburse the  
instalments in the year 2004 - 2005, 2005-2006 and 2006-2007.

5. The payment of arrears shall be debited to the following Head of A  
2071 Pension and Other Retirement benefits -01. Civil - 10  
value of Pension - 1 Non Plan - AB. Payment of arrears on con  
Pension and Gratuities -27. Pension -04. Commutation arrears  
2071 01 102 AB 2742)

6. For the Purpose of calculating the interest, the rates of interest  
General Provident Fund account year-wise from 1.4.1998 are given below for r

|           |      |
|-----------|------|
| 1998-1999 | 12%  |
| 1999-2000 | 12%  |
| 2000-2001 | 11%  |
| 2001-2002 | 9.5% |
| 2002-2003 | 9%   |
| 2003-2004 | 8%   |

7. In respect of pensioners drawing pension under Public Sector Bank  
concerned Banks will work out the commutation arrears due to the pensioners and  
arrears of commutation of pension.

*(By Order of the Governor)*

**N. NARAYANAN**  
Development Commissio  
Principal Secretary to Gov

and to  
All Secretaries to Government  
The Secretary, Legislative Assembly, Secretariat, Chennai - 600 009.  
The Comptroller, Governors Household, Raj Bhavan, Chennai - 32.  
The Secretary to the Governors, Chennai-32.  
The Governor's Secretariat, Raj Bhavan, Guindy, Chennai - 600 032.  
All Departments of Secretariat (OP) / Bills, Chennai - 9.  
All Heads of Departments,  
All Collectors / All District Judges / All Chief Judicial Magistrates.  
The Principal Accountant General (A&E), Chennai - 600 018 (By Name)  
The Principal Accountant General (A&E), Chennai - 600 018.  
The Accountant General (Audit I), Chennai - 18 (By Name)  
The Accountant General (Audit I), Chennai - 18.  
The Accountant General (Audit II), Chennai - 18 (By Name)  
The Accountant General (Audit II), Chennai - 18.  
The Accountant General (CAB), Chennai - 600 009 / Madurai  
The Commissioner of Treasuries and Accounts, Chennai - 600 015.  
The Director of Pension, DMS Complex, Chennai - 600 006.  
The Pension Pay Officer, Chennai - 600 006.  
The Pay and Accounts Officer, Secretariat, Chennai - 9.  
The Pay and Accounts Officer, (South/North/East, Chennai -35 /79/5.  
The Pay and Accounts Officer, Madurai - 625 001.  
All Treasury Officers / Sub - Treasury Officers.  
The Chairman, Tamil Nadu Public Service Commission, Chennai-600 002.  
The Commissioner of Tribunal for Disciplinary Proceedings,  
No. 6, Manickeswari Road, Chennai -10.  
The Registrar, High Court, Chennai - 600 104.  
The Registrar of all Universities in Tamil Nadu.  
All State Owned Corporations and Statutory Boards.  
The Commissioner, Corporation of Chennai / Madurai / Coimbatore / Tiruchirapalli /  
Salem / Tirunelveli.  
All Divisional Development Officers / Revenue Divisional Officers / Tahsildars.  
All Block Development Officers / Municipal Commissioners  
All Panchayat Union Commissioners / Chief Educational Officers.  
The Project Co-ordinator, Tamil Nadu Integrated Nutrition Project,  
No. 570, Anna Salai, Chennai - 18.



Copy to :

- The Secretary to Chief Minister, Chennai - 9.  
The Senior Personal Assistant to Minister for Finance and Food, Chennai-9.  
The Private Secretary to Chief Secretary to Government, Chennai-9.  
The Private Secretary to Development Commissioner and Principal Secretary to Finance Department, Chennai-9.  
The Reserve Bank of India, Chennai-1.  
The Reserve Bank of India, Department of Government and Bank Accounts, Mumbai - 51 (75 Copies)  
All head Offices / Regional Offices of Public Sector Banks through the Direct Chennai-6.  
All Officers in Finance Departments, Secretariat, Chennai - 9.  
The Finance (Op. I / Op. II / OP. III/Misc.) Departments, Secretariat, Chennai-9  
The Finance (PGC / Pension) Department, Chennai - 600 009.  
All Sections in Finance Department,  
The Director of Local Fund Audit, Chennai - 600 018.  
The President, Tamil Nadu Retired Officials Association, D.P.I. Complex, Chennai  
The President, Tamil Nadu Secretariat Retired Officers Association,  
No. 71, Medavakkam Tank Road, Kilpauk, Chennai-600 010.  
The President, All India Federation of Pensioner's Association,  
No. 22, Kavara Street, Saidapet West, Chennai - 600 015.  
The President, The Retired Teachers Association,  
No. 12, Abayambalpuram, Mayiladuthurai, Nagapattinam District.  
The State President, All Bharat Confederation of Senior Citizens and Pensioners,  
No. 7, Bharathidasan Street, Avinashi, Coimbatore District.  
The President, The Indian officers Association,  
No. 33, Thiru Vi Ka High Road, Rayapettah High Road, Chennai - 600 0  
The President, Tamil Nadu Senior Citizen's Association,  
No. V. 95, Anna Nagar, Chennai - 600 040.  
The President, Tamil Nadu Senior Citizen's and Pensioners' Welfare Association,  
No. 38-B, Main Road, Perumalpuram, Tirunelveli - 7.  
The President, Retired Officials Association,  
No. 158, Bells Road, Triplicane, Chennai-600 005.

Stock File / Spare Copies.

Forwarded

//By order//

SECTION

**FINANCE (PAY CELL) DEPARTMENT**

G.O. Ms. No. 412, Dated : 31<sup>st</sup> July, 2004

(Tharana, Aadi - 16, Thiruvalluvar Aandu 2035)

Pension - Arrears due to the employees who retired between 1-1-96 and 31-3-98 -  
60% arrears of gratuity - Mode of Payment - Orders - Issued.

**Read :**

1. G.O.Ms. No. 174, Finance (PC) Department, dated : 21-4-98
2. Government Letter No. 33724/Finance (PC-1) Department/98-1, dated : 22-5-98
3. Government Letter No. 33724/Finance (PC-1) Department/98-2 dated : 22-5-98
4. G.O. Ms. No. 137, Finance (PC) Department, dated 5-4-99.

**ORDER:**

In the Government Order first read above, among other things, it has been ordered that 60% of arrears of pensionary benefits to those who retired between 1-1-96 and 31-3-98 shall be paid to the pensioners after 5 years i.e. in the year 2003 with interest as admissible to General Provident Fund. Since the year 2000-2001 the State has had to face an unprecedented financial crisis which has made it extremely difficult to pay these arrears. As the arrear amount constituted a substantial financial outgo, the Government has been unable to pay out the same in one go in cash. Taking into consideration the present financial position of the State and all relevant factors, the Government have decided to pay the balance 60% gratuity arrears as follows:

- \* Arrears of Gratuity amount in respect of employees who retired between 1.1.1996 to 31.3.1998, together with interest will be paid to the pensioners in three equal annual instalments in cash with interest starting from the financial year 2004-2005.

2. Accordingly, the Government direct that the arrears of Gratuity amount with interest from 1998-99 upto 31-3-2004 will be released to those pensioners who retired between 1-1-96 and 31-3-98 in three equal annual instalments over the 3 years period namely 2004-2005, 2005-2006 and 2006-2007 respectively. The first instalment will be paid in 2004-2005. The interest shall also be allowed for the balance amount to be paid during 2005-2006 and 2006-2007 also at the interest rate as applicable to General Provident Fund.

3. The Heads of Departments / Heads of offices will work out the Gratuity by allowing interest upto 31-3-2004 and to issue proceedings for the payment arrived in three equal annual instalments (i.e. 2004-2005, 2005-2006, 2006-2007). Department/Head of Offices will claim the 1<sup>st</sup> instalment in 2004-2005 by presenting in Pay and Accounts Offices/Treasury / Sub-Treasury and to make payment to the pensioners. Similarly other retirement time benefit arrears, if any, shall also be claimed from the pensioners as above.

4. The arrear amount of Gratuity shall be debited to the following Head of Account:  
2071 Pension and Other Retirement benefits -01. Civil - 102 value of Pension - 1 Non Plan - AB. Payment of arrears on commuted Pension and Gratuities -28. Pension -01. Commutation arrears (2071 01 102 AB 2813)

5. For the Purpose of calculating the interest, the rates of interest in the General Provident Fund account year-wise from 1.4.1998 are given below for reference.

|           |      |
|-----------|------|
| 1998-1999 | 12%  |
| 1999-2000 | 12%  |
| 2000-2001 | 11%  |
| 2001-2002 | 9.5% |
| 2002-2003 | 9%   |
| 2003-2004 | 8%   |

6. The Head of Department / Heads of office will also maintain a suitable record making payment of second and third instalment in the financial years 2005-2006 and 2006-2007.

*(By Order of the Governor)*

**N. NARAYANAN**  
Development Commission  
Principal Secretary to Government

ears due to  
amount All Secretaries to Government  
heads of The Secretary, Legislative Assembly, Secretariat, Chennai - 600 009.  
the bill The Comptroller, Governors Household, Raj Bhavan, Chennai - 32.  
sioners The Secretary to the Governors, Chennai-32.  
rsed to The Governor's Secretariat, Raj Bhavan, Guindy, Chennai - 600 032.  
All Departments of Secretariat (OP) / Bills, Chennai - 9.  
All Collectors / All District Judges / All Chief Judicial Magistrates.  
count The Accountant General (Audit I), Chennai - 18 (By Name)  
The Accountant General (Audit I), Chennai - 18.  
muted The Accountant General (Audit II), Chennai - 18 (By Name)  
value of The Accountant General (Audit II), Chennai - 18.  
de No. The Accountant General (CAB), Chennai - 600 009 / Madurai  
The Commissioner of Treasuries and Accounts, Chennai - 600 015.  
ble to The Director of Pension, DMS Complex, Chennai - 600 006.  
rence. The Pension Pay Officer, Chennai - 600 006.  
The Pay and Accounts Officer, Secretariat, Chennai - 9.  
The Pay and Accounts Officer, (South/North/East, Chennai -35 /79/5.  
The Pay and Accounts Officer, Madurai - 625 001.  
All Treasury Officers / Sub - Treasury Officers.  
The Chairman, Tamil Nadu Public Service Commission, Chennai-600 002.  
The Commissioner of Tribunal for Disciplinary Proceedings,  
No. 6, Manickeswari Road, Chennai -10.  
The Registrar, High Court, Chennai - 600 104.  
The Registrar of all Universities in Tamil Nadu.  
All State Owned Corporations and Statutory Boards.  
The Commissioner, Corporation of Chennai / Madurai / Coimbatore / Tiruchirapalli /  
Salem / Tirunelveli.  
All Divisional Development Officers / Revenue Divisional Officers / Tahsildars.  
All Block Development Officers / Municipal Commissioners  
All Panchayat Union Commissioners / Chief Educational Officers.  
The Project Co-ordinator, Tamil Nadu Integrated Nutrition Project,  
No. 570, Anna Salai, Chennai - 18.

Copy to :

- The Secretary to Chief Minister, Chennai - 9.
- The Senior Personal Assistant to Minister for Finance and Food, Chennai-9.
- The Private Secretary to Chief Secretary to Government, Chennai-9.
- The Private Secretary to Development Commissioner and Principal Secretary to Finance Department, Chennai-9.
- The Reserve Bank of India, Chennai-1.
- The Reserve Bank of India, Department of Government and Bank Accounts, Mumbai - 51 (75 Copies)
- All head Offices / Regional Offices of Public Sector Banks through the Director, Chennai-6.
- All Officers in Finance Departments, Secretariat, Chennai - 9.
- The Finance (Op. I / Op. II / OP. III/Misc.) Departments, Secretariat, Chennai-9
- The Finance (PGC / Pension) Department, Chennai - 600 009.
- All Sections in Finance Department,
- The Director of Local Fund Audit, Chennai - 600 018.
- The President, Tamil Nadu Retired Officials Association, D.P.I. Complex, Chennai
- The President, Tamil Nadu Secretariat Retired Officers Association,  
No. 70, Medavakkam Tank Road, Kilpauk, Chennai-600 010.
- The President, All India Federation of Pensioner's Association,  
No. 22, Kavarai Street, Saidapet West, Chennai - 600 015.
- The President, The Retired Teachers Association,  
No. 12, Abayambalpuram, Mayiladuthurai, Nagapattinam District.
- The State President, All Bharat Confederation of Senior Citizens and Pensioners,  
No. 7, Bharathidasan Street, Avinashi, Coimbatore District.
- The President, The Indian officers Association,  
No. 33, Thiru Vi Ka High Road, Rayapettah High Road, Chennai - 600 0
- The President, Tamil Nadu Senior Citizen's Association,  
No. V. 95, Anna Nagar, Chennai - 600 040.
- The President, Tamil Nadu Senior Citizen's and Pensioners' Welfare Association,  
No. 38-B, Main Road, Perumalpuram, Tirunelveli - 7.
- The President, Retired Officials Association,  
No. 158, Bells Road, Triplicane, Chennai-600 005.

Stock File / Spare Copies.

Forwarded

//By order//

SECTION

**FINANCE (PAY CELL) DEPARTMENT**

G.O. Ms. No. 414, Dated : 31<sup>st</sup> July, 2004

(Tharana, Aadi - 16, Thiruvalluvar Aandu 2035)

**PAY REVISION ARREARS** - Mode of payment of arrears consequent on revision of pay and allowances with effect from 1-1-1996 credited into General Provident Fund account in respect of those who retired after 1-4-2004 - Further orders - Issued.

**Read :**

1. G.O. Ms. No. 162, Finance (PC) Department, Dated : 13-4-1998.
2. G.O. Ms. No. 213, Finance (PC) Department, Dated : 15-5-1998.
3. G.O. Ms. No. 332, Finance (All) Department, Dated : 20-7-1999
4. From the Accountant General (A&E) Chennai, Letter No. FMI/I/1999-2000-294, dated 22-09-1999.
5. From the Accountant General (A&E), Chennai, Letter No. FMI / I/9-14/ 2001-2002/194, dated : 02-01-2002.
6. From the Accountant General (A&E), Chennai, Letter No. FMI/I/9-14 / 2002 - 2003/194, dated : 03-12-2002.

**ORDER :**

In the Government Order first read above, among other things, it has been ordered that 60% of the arrears accruing on account of pay revision for the period from 1-1-1996 to 31-3-1998 shall be credited to General Provident Fund Account of the employees. In the Government Order second read above it has been ordered that the above arrears shall be paid to the employees after 5 years i.e. in the year 2003 with interest and the interest shall accrue with effect from 1-4-1998. In the Government Order third read above relevant provisions in General Provident Fund Rules have been amended in order to enable the Accountant General (A&E), Chennai to keep open the Provident Fund Account beyond the date of retirement of the Government Employees whose pay revision arrears with interest have been ordered to be paid after 5 years i.e. in the year 2003.

2. As the State has had to face an un-precedent financial crisis since the year 2000-2001 which has made it extremely difficult to pay these arrears. The Government has examined the issue of payment of 60% arrears of pay revision ordered in 1998. It will not be

possible for the Government to release the entire amount involved in the pay revision arrears to the Government employees who retire after 1-4-2004 financial year itself. As the arrear amount constituted a substantial financial liability, the Government has been unable to pay out the same in one go. Taking into consideration the present financial position of the State and all relevant factors, the Government has decided to pay the balance 60% pay and allowances arrears as follows:

- \* 60% pay arrears in respect of those who are still in service will be deposited in a non-interest bearing deposit account from 1.4.2003 and will be paid on the date of retirement in the form of Small Savings Scrips in three instalments. For Example, those retiring during the year 2004-2005, the first instalment of the balance arrears together with interest upto 31.3.2003 will be paid in 2004-2005, the second and third instalment will be paid in subsequent years.

3. Accordingly, the Government, issue the following orders:

- (i) The total arrears payable to each employee calculated upto 31-3-2003 with interest from 1998-99 upto 31.3.2003 will be transferred to a non-interest bearing public deposit account under the following new head of account: (a) Deposits and Advances (b) Deposit not bearing interest - 8443 Deposits - 800 - Other Deposits - A.R. Deposit of pay revision arrears under Tamil Nadu Revised Scale of Pay Rules 1998 of Tamil Nadu Government Servants. (8443 00 800 AR 000B) (Receipt) (8443 00 800 AR 0000)
- (ii) The Accountant General (A&E) will transfer the 60% of the entire arrears which were credited into General Provident Fund account together with interest upto 31.3.2003 to the deposit head of account mentioned in Para 3 (i) above. Interest will not be allowed on this amount after 31.3.2003. In respect of Teachers of Elementary Schools and Aided Schools and Educational Officers concerned who are maintaining the General Provident Fund Account shall send proposal to the Government to transfer the pay revision arrears with interest to the deposit account mentioned in Para 3 (i) to the Government for issue of orders separately.
- (iii) In respect of employees, who retire from service after 1-4-2004, the pay revision arrears computed as on 31-3-2003 will be released to the employees in three equal instalments in the form of Small Savings Scrips either as Time Deposit for three years or National Savings Certificate VIII issued

option shall be obtained from the individuals. The first instalment will be paid from the starting year of retirement of the employee, second and third instalments will be paid in two subsequent years. No interest is payable beyond 31-3-2003.

(4) The Accountant General (A&E) will issue authorization in respect of each employee retired after 1-4-2004, indicating the total amount due as on 31-3-2003 and the amount to be paid in three equal annual instalments and also furnish the statement to the Heads of Departments / Heads of Offices and the retiring employees. Based on the above authorization order, the Heads of Departments / Heads of offices will issue proceedings for the payment of arrears in three annual instalments and claim the amount due in the starting year of retirement of the employee by presenting the bills in Pay and Accounts Offices / Treasury Offices / Sub - Treasury Offices and to make payment to the individual in the form of Small Savings Scrips either as Post Office Time Deposit for three years or National Savings Certificate VIII Issue. The particulars regarding the first, second and third instalment due and paid for each retiring employee shall be entered in the register maintained in their offices.

*(By Order of the Governor)*

**N. NARAYANAN**

Development Commissioner &  
Principal Secretary to Government

To

All Secretaries to Government

The Secretary, Legislative Assembly, Secretariat, Chennai - 600 009.

The Comptroller, Governors Household, Raj Bhavan, Chennai - 32.

The Secretary to the Governors, Chennai-32.

The Governor's Secretariat, Raj Bhavan, Guindy, Chennai - 600 032.

All Departments of Secretariat (OP) / Bills, Chennai - 9.

All Heads of Departments,

All Collectors / All District Judges / All Chief Judicial Magistrates.

The Principal Accountant General (A&E), Chennai - 600 018 (By Name)

The Principal Accountant General (A&E), Chennai - 600 018.

The Accountant General (Audit I), Chennai - 18 (By Name)

The Accountant General (Audit I), Chennai - 18.

The Accountant General (Audit II), Chennai - 18 (By Name)

The Accountant General (Audit II), Chennai - 18.

The Accountant General (CAB), Chennai - 600 009 / Madurai



The Commissioner of Treasuries and Accounts, Chennai - 600 015.  
The Director of Pension, DMS Complex, Chennai - 600 006.  
The Pension Pay Officer, Chennai - 600 006.  
The Pay and Accounts Officer, Secretariat, Chennai - 9.  
The Pay and Accounts Officer, (South/North/East, Chennai -35 /79/5.  
The Pay and Accounts Officer, Madurai - 625 001.  
All Treasury Officers / Sub - Treasury Officers.  
The Chairman, Tamil Nadu Public Service Commission, Chennai-600 002.  
The Commissioner of Tribunal for Disciplinary Proceedings, No. 6, Manic  
Chennai -10.  
The Registrar, High Court, Chennai - 600 104.  
The Registrar of all Universities in Tamil Nadu.  
All State Owned Corporations and Statutory Boards.  
The Commissioner, Corporation of Chennai / Madurai / Coimbatore / Tiruchira  
Tirunelveli.  
All Divisional Development Officers / Revenue Divisional Officers / Tahsildars  
All Block Development Officers / Municipal Commissioners  
All Panchayat Union Commissioners / Chief Educational Officers.  
The Project Co-ordinator, Tamil Nadu Integrated Nutrition Project, No. 57C  
Chennai - 18.

**Copy to :**

The Secretary to Chief Minister, Chennai - 9.  
The Senior Personal Assistant to Minister for Finance and Food, Chennai-9.  
The Private Secretary to Chief Secretary to Government, Chennai-9.  
The Private Secretary to Development Commissioner and Principal Secretary to  
Finance Department, Chennai-9.  
All Officers in Finance Departments, Secretariat, Chennai - 9.  
The Finance (OP I / OP. II / OP. III/ Misc.) Department, Chennai-600 009.  
The Finance (PGC / Pension) Department, Chennai - 600 009.  
All Sections of Local Fund Audit, Chennai - 600 108.

Stock File / Spare Copies.

Forwarded

//By order//

SECTIC

## **ABSTRACT**

University Grants Commission and All India Council for Technical Education Scales of Pay - Revision of scale of pay - Payment of 60% arrears consequent on the revision of scale of pay - orders - Issued.

### **FINANCE (EDUCATION - D) DEPARTMENT**

G.O. Ms. No. 465

Dated : 31-8-2004

Read :

1. G.O.Ms. No. 410, Finance (Education) Department, dated 6-9-2000
2. Government letter No. 967A/Finance (Edn.I)/2000, dated 26.9.2000
3. G.O.Ms. No. 411, Finance (Pay Cell) Department, dated 31.7.2004
4. G.O.Ms. No. 412, Finance (Pay Cell) Department, dated 31.7.2004
5. G.O.Ms. No. 413, Finance (Pay Cell) Department, dated 31.7.2004
6. G.O.Ms. No. 414, Finance (Pay Cell) Department, dated 31.7.2004

#### **ORDER :**

In the Government Order first read above, Government have ordered that the 60% arrears consequent on the fixation of pay in the revised UGC scale of pay and All India Council for Technical Education scales of pay in respect of persons retired between 1-1-1996 and 31-3-1998 shall be paid in the year 2003-2004. This is based on the order issued by the Government in the case of those Government servants whose scales of pay were revised based on the recommendations of the Official Committee (1998). Now the Government in the Government Orders third to sixth read above have issued revised orders on the payment of 60% of arrears on the revision of scale of pay. Government now direct that in respect of teachers on University Grants Commission scales of pay and All India Council for Technical Education scales of pay, the payment of the 60% arrears shall be regulated as per the orders issued in the Government orders third to sixth read above.

*(By Order of the Governor)*

**N. NARAYANAN**

Development Commissioner &  
Principal Secretary to Government

## GOVERNMENT OF TAMIL NADU

### ABSTRACT

University Grants Commission and All India Council for Technical Education scales of Pay – arrears to retired teachers governed by the University Grants Commission / All India Council for Technical Education who expired on or after 1.4.2003 – Payment of arrears to the spouse / legal heirs – Applicability – Orders – Issued.

### Higher Education (H1) Department

G.O.Ms. No. 553

Dated :

Read A,

- (1) Government Letter No. 6931/PC/99-1, Finance Department, dated 10.2.1999.
- (2) Government Letter No. 5703/PC/2004-1, Finance Department, dated 3.3.2004.
- (3) Government Letter No. 4157/PC/2004-1, Finance (PC) Department, dated 30.3.2004.

Read the following :

- (4) G.O.(Ms) No. 465, Finance (Education I) Department, dated 31.8.2004.

### ORDER :

In the Government letters first and second read above, it has been ordered that employees who happen to expire during the intervening period from 1.4.98 to 31.3.2003, the arrears inclusive of difference in gratuity, leave salary, etc., along with interest upto the date drawn and paid in cash to the spouse / legal heirs of the deceased Government employees. It is clarified to settle all such cases of the deceased employees who expired prior to 1.4.2003 also on the pay revision arrears at the rate of interest applicable to the General Provident Fund account upto the date of death of the employee or upto 31.3.2003, whichever is earlier. However, interest should be paid on pay revision arrears with effect from 1.4.2003 based on the announcement made in Budget 2004.

2. In the Government letter third read above, it has been clarified that in the case of employees who happen to expire on after 1.4.2003, the entire amount of arrears of difference in pay and Commutation shall be drawn and paid in cash to the spouse / legal heirs of the deceased employees along with interest upto the date of death of the employee concerned. The interest on pay and Gratuity arrears is admissible even after 1.4.2003.

3. It has also been clarified therein that the leave salary and pay revision arrears, shall be paid in cash to the spouse/legal heirs of the deceased Government employees along with interest upto the date of death of the employees or upto 31.3.2003 whichever is earlier. Interest will not be payable on University Grants Commission arrears from 1.4.2003.

4. Further it has also been clarified that in the case of spouse / legal heirs of the deceased employees for whom the pay revision arrears were already settled, interest on Commutation and gratuity shall be calculated at the rate of interest applicable to General Provident Fund account upto the date of death of the employees concerned and in respect of leave salary and pay revision arrears, interest should be paid upto the date of death of the employees or upto 31.3.2003 whichever is earlier and should be paid to the spouse/legal heirs of the deceased Government employees immediately.

5. In the Government Order fourth read above, Government have issued orders to regulate the payment of 60% arrears to the teachers governed by University Grants Commission/All India Council for Technical Education scales of pay based on the orders issued for the Government employees, in G.O.Ms. No. 553.

414, Finance (PC) Department, dated 31.7.2004. On the same analogy the orders issued in the Government letter third read above have to be made applicable to the teachers governed by University Grants Commission and All India Council for Technical Education scales of pay. Accordingly the Government direct that the orders issued in the Government letter third read above shall apply to the teachers governed by University Grants Commission/ All India Council for Technical Education scales of pay.

6. This order issues with the concurrence of Finance Department vide its U.O. No. 76577/Education, 1/2004, dated 2.12.2004.

*(By Order of the Governor)*

**K. GNANADESIKAN,**  
Secretary to Government.

To

- The Director of Collegiate Education, Chennai – 6.
- The Director of Technical Education, Chennai – 25.
- The Director of Legal Studies, Chennai – 35.
- The Director of Local Fund Audit, Chennai – 108.
- The Accountant General (A & E), Chennai – 18 (By Name)
- The Accountant General (A & E), Chennai – 18.
- The Accountant General (Audit I), Chennai – 18. (By Name)
- The Accountant General (Audit I), Chennai – 18)
- The Accountant General (Audit II), Chennai – 18) (By Name)
- The Accountant General (Audit II), Chennai – 18)
- The Accountant General (CAB), Chennai – 18 / Madurai.
- The Commissioner of Treasuries and Accounts, Chennai – 15.
- The Director of Pension, DMS Complex, Chennai – 6.
- The Pension Pay Officer, Chennai – 6.
- The Pay and Accounts Officer, Secretariat, Chennai – 9.
- The Pay and Accounts Officer (South / North / East), Chennai – 35/79/5.
- The Pay and Accounts Officer, Madurai – 625 001.
- All Treasury Officers / Sub – Treasury Officers – through Commissioner of Treasuries Accounts, Chennai –15.
- The Registrar, High Court, Chennai – 104.
- The Registrar of all Universities in Tamil Nadu.

Copy to :

- The Private Secretary to Development Commissioner and Principal Secretary to Government, Finance Department, Chennai – 91.
- The Secretary to Government, Finance (Education – I) Department, Chennai – 9,
- The Secretary to Governor, Raj Bhavan, Guindy, Chennai – 22.
- The Finance (PC/PGC/Pension) Department, Chennai – 9.
- All Sections in Higher Education Department, Chennai – 9.
- The School Education Department, Chennai – 9.
- The Law Department, Chennai – 9.
- The Agriculture Department, Chennai – 9.
- The Animal Husbandry and Fisheries Department, Chennai – 9.
- The Health and Family Welfare Department, Chennai – 9.
- The Tamil Development Culture & Religious Endowment Department, Chennai – 9.

*/Forwarded by / By Order/*

**SECTION OFFICER**

**FINANCE (PAY CELL) DEPARTMENT,**  
Fort St., George, Chennai - 620 009.

Letter No. 22054/Pay Cell / 2005-1, dated 07-04-2005

From

Thiru. S. Gandhi, B.Com.,  
Additional Secretary to Government.

To

All Secretaries to Government  
All Heads of Departments  
All Departments of Secretariat  
All Collectors / District Judges / Magistrates  
The Accountant General, Chennai - 9 /18/35 Madurai.  
All Pay and Accounts Officers,  
All Treasury officers / All Sub - Treasury Officers.  
The Registrar, High Court, Chennai - 104.  
The Chairman, Tamil Nadu Police Service Commission, Chennai - 2.  
The Commissioner, Corporation of Chennai / Madurai / Salem / Tiruchirappalli /  
Coimbatore.

Sir,

Sub : Pension and other retirement benefits - Payment of VI Pay Commission  
those retired from 1-1-96 to 31-3-2004 and after 1-4-2004 - Further cl  
Issued.

Ref : 1. G.O. Ms. No. 413, Finance (PC) Department, dated : 31-7-2004.  
2. G.O. Ms. No. 414, Finance (PC) Department, dated : 31-7-2004  
3. From the Chief Electrical Inspector to Government, Chennai. Lett  
G1/2005, dated : 22-3-2005.

I am to invite your attention to the references cited.

2. The Chief Electrical Inspector to Government in the reference third cite  
clarification on the mode of payment of 60% Pay Commission Arrears in respe  
cases, where the Accountant General has issued authorization to different E  
Disbursing Officers and in some cases where the Heads of Department and Head  
have not sanctioned the first instalment of VI Pay Commission arrears due to a  
reasons in the last financial year 2004-2005. In all such cases, whether both th  
due for 2004-2005 and 2005-2006 may be paid together.

4. I am directed to clarify that in cases where the Heads of Department and Heads of Offices received the Accountant General's authorization during the financial year 2004-2005 or at a later date and in whose case the first instalment due to 2004-2005 has not been sanctioned during that financial year itself, the Heads of Departments / Heads of Offices shall sanction the first installment due for 2004-2005 along with the second instalment due in 2005-2006 together. The Drawing and Disbursing Officers shall claim 2/3<sup>rd</sup> of the amount of *Pay Commission arrears* due during the financial year 2005-2006 after issue of necessary proceedings by the Heads of Departments / Heads of Offices and that the payment should be made only by means of Small Savings Scrips. Necessary entries to this effect shall also be made in the register maintained in the Heads of Departments / Heads of Offices for the said purposes.

Yours faithfully,  
For Additional Secretary to Government

Copy to :  
The Chief Electrical Inspector to Government  
Electrical Inspectorate,  
Thiru. Vi. Ka. Industrial Estate,  
Guindy, Chennai - 32.  
Stock file / Spare Copy.

**FINANCE (PAY CELL) DEPARTMENT**

**G.O.Ms. No. 144, Dated : 13<sup>th</sup> April, 2005**

**(Thaarana, Punguni - 31, Thiruvalluavar Aandu 2036)**

Pension - Arrears due to the employees who retired between 1-1-96 and 31-3-98 - entire balance amount of 40% arrears of commutation - Revised orders Issued

**Read :**

1. G.O.Ms. No. 174, Finance (Pay Cell) Department, dated : 21-4-98.
2. Government Letter No. 33724/Pay Cell-1 /98-1, Finance Department
3. Government Letter No. 33724/Pay Cell-1/98-2 Finance Department dated
4. G.O.Ms. No. 137, Finance (Pay Cell) Department, dated : 05-4-1999
5. G.O.Ms. No. 411, Finance (Pay Cell) Department, dated : 31-7-2004

**ORDER :**

In the Government order first read above, among other things it has been decided to pay 60% of arrears of pensionary benefits to those who retired between 1-1-96 and 31-3-98 to be paid after 5 years, i.e. in the year 2003 with interest as admissible to General Provident Fund. In the Government Order fifth read above, revised orders have been issued with the effect that arrears on account of commutation in respect of employees who retired between 1-1-96 and 31-3-98 shall be paid in three equal annual instalment together as applicable to General Provident Fund starting from the financial year 2004-2005. In pursuance of the above orders, the first instalment of arrears due has been paid to the pensioners in the financial year 2004-2005.

(2) Several representations have been made by the various Pensioners As individual pensioners requesting payment of entire arrears of pensionary benefits to be paid in full sum in the financial year 2005-2006.

(3) In the Budget Speech 2005-06, announcement has been made for the payment of entire balance amount of 40% arrears in one instalment in the financial year 2005-2006 commencing from July, 2005. Accordingly, Government direct that the entire balance amount of arrears of commutation shall be paid in one instalment along with interest as admissible to General Provident Fund for the financial year 2004-2005 in cash in the current financial year 2005-2006 itself commencing from the month of July, 2005.

(4) These orders shall apply to the employees who have retired between 1-1-96 and 31-3-98.

SERIES

(5) The Pension Pay Officer / Treasury Officer / Sub-Treasury Officer shall work out the balance 40% Commutation arrears due to the Pensioners as on 31-3-2005 and disburse the entire amount of arrears along with interest in one instalment during the current financial year 2005-2006 commencing from the month of July 2005.

(6) The payment of commutation arrears to all the pensioners should be completed on or before 31-8-2005 and a compliance report should be sent to Government in Finance Department in first week of September, 2005.

(7) The payment of commutation arrears shall be debited to the head of account as already indicated in para-5 of the Government Order fifth read above.

(8) For the purpose of calculating the interest on the entire balance amount of 40% commutation arrears the rate of interest admissible to the General Provident Fund account for the financial year 2004-2005 is 8%.

(9) In respect of pensioners drawing pension under Public Sector Bank Scheme the concerned banks shall work out the balance 40% commutation arrears due to the pensioners and disburse the entire amount of arrears of commutation along with interest as indicated in the preceding paras.

(10) Government is keen that the arrears are paid without any delay from July, 2005. Pensioners Associations have represented that payment is often delayed as the necessary urgency is not shown by the office concerned. Government desires that the Heads of Department should take personal responsibility to ensure prompt disbursement.

*(By order of the Governor)*

**N. NARAYANAN**

Development Commissioner &  
Principal Secretary to Government

To

All Secretaries to Government.

The Secretary, Legislative Assembly, Secretariat, Chennai - 600 009.

The Comptroller, Governors Household, Raj Bhavan, Chennai - 32.

The Secretary to the Governor, Chennai-32.

The Governor's Secretariat, Raj Bhavan, Guindy, Chennai - 600 032.

All Departments of Secretariat (OP) / Bills, Chennai -9.



**FINANCE (PAY CELL) DEPARTMENT**

G.O.Ms. No. 145, Dated : 13<sup>th</sup> April, 2005

(Thaarana, Punguni - 31, Thiruvalluavar Aandu 2036)

Pension - Arrears due to the employees who retired between 1-1-96 and 31-3-98. entire balance amount of 40% arrears of Gratuity and Encashment of leave salary orders - Issued.

**Read :**

1. G.O.Ms. No. 174, Finance (Pay Cell) Department, dated : 21-4-98.
2. Government Letter No.33724/Pay Cell-1/98-1, Finance Department
3. Government Letter No. 33724/Pay Cell-1/98-2 Finance Department
4. G.O.Ms. No. 137, Finance (Pay Cell) Department, dated : 05-4-1999
5. G.O.Ms. No. 412, Finance (Pay Cell) Department, dated : 31-7-2004
6. Government Letter No.53575/Pay Cell/2004-2, Finance Department, dated :

**ORDER :**

In the Government order first read above, among other things it has been decided to pay 60% of arrears of pensionary benefits to those who retired between 1-1-96 and 31-3-98 and be paid to the pensioners after 5 years, i.e., in the year 2003 with interest as per the General Provident Fund. In the Government Order fifth read above and the letter sixth read above revised orders have been issued to the effect that arrears of Encashment of Leave Salary on account of in respect of employees, who retired between 1-1-96 and 31-3-98 shall be paid in three equal annual instalments together with interest applicable to General Provident Fund starting from the financial year 2004-2005. In accordance with the above orders, the first instalment of arrears due has been paid to the pensioners in the financial year 2004-2005.

(2) Several representations have been made by the various Pensioners and individual pensioners requesting payment of entire arrears of pensionary benefits as a lump sum in the financial year 2005-2006.

(3) In the Budget Speech 2005-06, announcement has been made for the payment of the entire balance amount of 40% arrears in one instalment in the financial year commencing from July, 2005. Accordingly, Government direct that the entire balance amount of 40% arrears of DCRG and leave salary shall be paid in one instalment along with interest admissible to General Provident Fund for the financial year 2004-2005 in cash in the financial year 2005-2006 itself commencing from the month of July, 2005.

(4) These orders shall apply to the employees who have retired between 1-1-96 and 31-3-98.

(5) The Heads of Departments / Heads of Offices shall work out the balance 40% of Gratuity arrears due by allowing interest upto 31-3-2005 and issue necessary proceedings for the payment of amount arrived in one lump sum. Heads of Departments/Heads of Offices shall claim the entire balance amount of 40% arrears along with interest by presenting the bill in Pay and Accounts Offices / Treasury / Sub Treasury and to make payment to the Pensioners. Similarly the encashment of leave salary if any, shall also be claimed and disbursed to the pensioneries as above.

(6) The payment of Gratuity and leave Salary arrears to all the pensioners should be completed on or before 31-8-2005 and a compliance report should be sent to Government in Finance Department in first week of September, 2005.

(7) The arrear amount of Gratuity shall be debited to the head of account as already indicated in Para - 4 of the Government Order fifth read above.

(8) However, the arrears amount of encashment of Leave Salary shall be debited to the following head of account :

"2071. Pension and other retirement benefits - 01. Civil - 115. Leave encashment benefits - 1, Non-plan - AA, Encashment of leave salary of Government servants at the time of retirement / death or termination of services" (D.P. Code No. 2071.01.115.AA.0007).

(9) For the purpose of calculating the interest on the entire balance amount of 40% arrears, the rate of interest admissible to the General Provident Fund account for the financial year 2004-2005 is 8%.

(10) Government is keen that the arrears are paid without any delay from July, 2005. Pensioners Associations have represented that payment is often delayed as the necessary urgency is not shown by the office concerned. Government desires that the Heads of Department should take personal responsibility to ensure prompt disbursement.

*(By order of the Governor)*

**N. NARAYANAN**

Development Commissioner &  
Principal Secretary to Government

To

All Secretaries to Government.

The Secretary, Legislative Assembly, Secretariat, Chennai - 600 009.

The Comptroller, Governors Household, Raj Bhavan, Chennai - 32.

The Secretary to the Governor, Chennai-32.

**INDEFINITE STRIKE - 2003**

**Proceedings of the Director of Collegiate Education, Chennai**

**Present : Dr. M.A. Muthuveeraganapathy, M.Com., Ph.D.**

**RC. No. 32820/B5/2003, Dated : 28.8.2003**

**Sub : Indefinite Strike from 2.7.2003 – Employees / Teachers of Government Aided Colleges - Suspend from service and reinstated into service on the orders of the Supreme Court on 24.7.2003 and 6.8.2003. Fixation of Pay and allowances for the period from 2.7.2003 to the date of joining duty on reinstatement – Instructions – Issued.**

**Ref : 1. Proceedings of the Director of Collegiate Education, Chennai No. J. 28843/E1/2003. Dated : 26.7.2003**

**2. Lr. No. 40282A/K/2003-1 Dated : 26.8.2003 from the Secretary to Government, Personnel and Administrative Reforms Department, Chennai – 9.**

A Section of the Government Aided College Employees / Teachers have called for the Strike from 2.7.2003 called for by the JACTEEO-GEO and COTA-GEO and they were suspended by the Secretaries of Government Aided Colleges. Clarifications were issued in the "Proceedings of the Director 1<sup>st</sup>" cited for the reinstatement of the Government Aided College Employees/Teachers as done in the case of the Government Employees/Teachers as per the directions of the Supreme Court.

Now, instructions have been issued in the Government letter 2<sup>nd</sup> dated 28.8.2003 to the Government with regard to the regulation of the period of Strike and the payment of Allowances to the Staff members who have been participated in the Strike and the basis of the direction of the Supreme Court. The following clarification was issued to the Secretaries of the Government Aided Colleges to regulate the period of the Strike detailed below :

1. The period of strike from 2.7.2003 and prior to the date of suspension Government Aided College Employees / Teachers shall be treated as Unemployed without pay and allowance based on the principle "No Work No Pay".

6. The period of suspension in respect of Government Aided Colleges, Employees / Teachers from the dated of suspension to the date prior to joining duty shall be treated as suspension and the Government Aided College Employees / Teachers who were kept under suspension are eligible for subsistence allowance as per rules during the period of suspension.
3. The Government Aided College Employees / Teachers who have been reinstated on 28.7.2003 without prejudice to pending disciplinary action are eligible for duty pay and allowances from 28.7.03 onwards.
4. The Government Aided College Employees / Teachers who have not been reinstated on 28.7.2003 but at a later date, the period from 28.7.2003 to the date of joining duty shall be treated as leave to which they are eligible.

Director of Collegiate Education

To  
The Secretaries of Government Aided Colleges,  
(Thro' the Regional Joint Directors)

Copy submitted to  
The Secretary to Government,  
Higher Education Department,  
Chennai - 9.

Copy to : G, F and Q sections in the Directorate  
Office of the Regional Joint Director of Collegiate Education,  
Chennai Region,  
Chennai -600 -02.

R.C. No. 5533/A4/2003 dated : 3.9.2003  
Copy communicated for necessary action

Joint Director of Collegiate  
Education (Incharge)

To  
Secretaries of all Aided Colleges in Chennai Region.  
Copy to All Section in this Office.

02107

**DIRECTORATE OF COLLEGIATE EDUCATION**

From  
Dr. M.A. Muthuveeraganapathy, M.Com., Ph.D.,  
Director of Collegiate Education,  
Chennai - 600 006.

To  
All the Regional D.  
Collegiate Education

RC No. 32820 / B5/2003

Dated

Sir

Sub : Indefinite Strike from 2-7-2003- Staff dismissed from Service into service based on the orders of the Supreme Court on Drawal of Pay and allowances for the period from 1/2-7-2003 joining duty on reinstatement - Instructions issued.

- Ref : 1. Government letter No. 40282A/K/2003-1 dated 26-8-2003 Special Commissioner and Secretary to Government Public Administrative Reforms Department, Chennai - 9.  
2. Proceedings of the Director of Collegiate Education, Chennai, RC.No. 32820/B5/2003, dated : 28-8-2003.

I invite your attention to the Proceedings of the Director of Collegiate Education cited and request you to issue suitable instructions to the Secretaries of Government Colleges to regulate the period of strike as communicated in the proceedings and send an action taken report to the Director of Collegiate Education in this connection.

**M.A.Muthuveer**  
Director of Collegiate Education

Copy submitted to  
The Secretary of Government,  
Higher Education Department,  
Secretariat, Chennai - 9.

*/True copy / Forwarded / By Order*

O/O. JDCE, Trichy Region.

End. R.C. No. 5842 / D2/2003 dt. 30.03.2004

(Copy) communicated to the Secretaries of Aided Colleges in this Region for their information and necessary action.

**R. J.**  
For Joint Director

To  
The Secretaries of Aided Colleges in this Region.  
Superintendent

Personnel and Administrative  
Reforms Department  
Secretariat, Chennai - 9.

**Letter NO. 40282A/ K / 2003-7 Dated ; 21.10.2004**

From

Tmt. Lakshmi Pranesh, I.A.S.,  
Chief Secretary to Government

To

All Secretaries to Government,  
All Departments of Secretariat,  
All Head of Departments,  
All District Collectors,

The Special Commissioner and Commissioner of Treasuries & Accounts, Chennai.

Sir / Madam,

Sub : Public Services - Regulation of period of absence from duty by Government Employees/ Teachers for participating in strike from 1.7.2003/2.7.2003 - Reinstated as per orders of the Supreme Court and Panel of Three Judges - Regulation of the period from 1.7.2003/ 2.7.2003 to 24.7.2003 - Revised instructions - Issued.

- Ref. (1) Govt. Lr. No.40282A/K/2003-1, P & AR (K) Dept. dt. 26.08.2003  
(2) Govt. Lr. No.40282A/K/2003-2, P & AR (K) Dept. dt. 03.09.2003  
(3) Govt. Lr. No.40282A/K/2003-4, P & AR (K) Dept. dt. 17.12.2003  
(4) Govt. Lr. No.40282A/K/2003-5, P & AR (K) Dept. dt. 13.01.2004  
(5) Govt. Lr. No.40282A/K/2003-6, P & AR (K) Dept. dt. 24.02.2004

In the references cited. It was ordered to regulate the period of absence from duty by Government Employees/Teachers for participating in the illegal strike and reinstated in service as per the orders of the Supreme Court from 1.7.2003, 2.7.2002 to 24.7.2003 as Extraordinary Leave without Pay and Allowance.

2. Employees and Teachers have requested the Hon'ble Chief Minister to take :  
and to treat the period of absence during the strike from 1.7.2003 / 2.7.2003 to 24.7.2003  
Principle of "No Work No Pay" cannot be deviated from. However, considering  
circumstances and the fact the they had already expressed regret in the Higher Court and to  
to end the strike and to region duty very early, it has been decided to take a magnanimous  
the whole episode of the strike by the employees and teachers as a misguided unfortunate  
order to ensure that the Government employees and teachers would extend their unstinting  
to the Government in all its efforts to the benefit of the poor and the needy, the period  
2.7.2003 upto and including 4.7.2003 will be treated as "No work No Pay". The remain  
24.07.2003 will be treated as duty.

3. Accordingly, Government direct that, in partial modification of the orders issued in  
cited, the period of absence from duty by the Government Employees / Teachers who  
the strike, shall be regulated as follows.

- (i) The period from 1.7.2003 or 2.7.2003 up to and inclusive of 4.7.2003 be  
Extraordinary Leave without Pay and Allowances on the principle of "No Work  
No Pay".
- (ii) The period from 5.7.2003 up to and inclusive of 24.7.2003 be regulated as d

Yo  
For Chief Secretary to

Copy to :

All Associations concerned

The Pay and Accounts Office, Chennai - 9, East/North/South

High Court, Coimbatore/Madurai.

The Accountant General, Chennai - 9/18.

Higher Education (E2) Department

05-11-2004

Letter No. 25676 / E2 /2004-1, dated : 5.11.2004

Shri. K. Gnanadesikan, I.A.S.,  
Secretary to Government

The Director of Collegiate Education,  
Chennai - 6. (w.e.)

Sir,

Sub : Public Services - Regulation of period of absence from duty by Government employees / Teachers for participating in strike from 1.7.2003 / 2.7.2003 - Reinstated as per orders of the Supreme Court and Panel of three Judges - Regulation of the period from 1.7.2003 / 2.7.2003 to 24.7.2003 - revised instructions - Issued - Regarding.

Ref : Government Letter no. 40282A/P & AR (K) Department, dated 21.10.2004.

I am directed to enclose a copy of the Government letter cited and request you to take appropriate action to regulate the period of absence from duty by staff of aided colleges for participating in the strike from 1.7.2003 / 2.7.2003 as instructed in the Government letter cited.

Yours faithfully,

For Secretary to Government.



**GOVERNMENT OF COLLEGIATE EDUCATION**

From

Dr. M.A. Muthuveeraganapathy, M.Com, Ph.D.,  
Director of Collegiate Education  
Chennai - 600 006.

To

The Regional Joint Director  
Collegiate Education of all

Re. No. 28843/B5/2004, dated 25-11-2004.

Sir,

Sub : Public Services - Regulation of period of absence from duty by  
Employees / Teachers for participating in strike from 1.7.2003  
Reinstated as per orders of the Supreme Court and Panel of the  
Regulation of the period from 1.7.2003 / 2.7.2003 to 24.7.2003  
Instructions - Issued - Reg.

Ref : Government Letter No. 25676/E2/2004-1, (Higher Education (E2))  
dated 5.11.2004.

As directed in the Government Letter cited (copy enclosed) the Regional Joint  
Collegiate Education's are requested to give suitable instructions to the Secretaries  
colleges are requested to take appropriate action to regulate the period of absence  
by the staff of aided colleges for having participated in the strike from 1.7.2003  
as instructed in Government Letter No. 40282A/K/2003 (Personnel and Academic  
Reforms Department) dated 21.10.2004. (copy enclosed).

**M.A.MUTHUVEERAGANAPATHY**

Director of Collegiate Education

*/True Copy / forwarded / by order /*

Su

## ABSTRACT

Public Services – Regulation of period of absence from duty by Government Employees / Teachers for participating in strike from 1.7.2003 / 2.7.2003 – Reinstated as per orders of the Supreme Court and Panel of Three Judges – Regulation of the period from 1.7.2003 / 2.7.2003 till the date of joining, as Duty - Orders – issued.

### PERSONNEL AND ADMINISTRATIVE REFORMS (K) DEPARTMENT

G.O.Ms. No.58

Dated : 17.5. 2005

READ :

1. Government Letter No. 40282A/K/2003-1, Personnel and Administrative Reforms (K) Department, dated 26.8.2003.
2. Government Letter No. 40282A/K/2003-2, Personnel and Administrative Reforms (K) Department, dated 3.9.2003.
3. Government Letter No. 40282A/K/2003-4, Personnel and Administrative Reforms (K) Department, dated 17.12.2003.
4. Government Letter No. 40282A/K/2003-5 Personnel and Administrative Reforms (K) Department, dated 13.1.2004.
5. Government Letter No. 40282A/K/2003-6, Personnel and Administrative Reforms (K) Department, dated 24.2.2004.
6. Government Letter No. 40282A/K/2003-7, Personnel and Administrative Reforms (K) Department, dated 21.10.2004.

#### ORDER :

In the references first to fifth read above, orders were issued to regulate the period of absence from duty by Government Employees / Teachers, who participated in the illegal strike for the period from 1.7.2003/2.7.2003 to 24.7.2003, and who were subsequently reinstated in service, as per the orders of the Supreme Court of India. The leave periods have been regulated as Extraordinary Leave without Pay and Allowances for the period from 25.7.2003 to till the date of their joining duty i.e. 16.11.2003/30.12.2003 as leave, other than Unearned Leave on Medical Certificate, subject to eligibility and that if no leave is available at the credit of the Government Employee, Extraordinary Leave without Pay and Allowances shall be sanctioned.

2. In the reference sixth read above, in partial modification of the orders issued, the period of absence from duty by the Government Employees / Teachers who participated in the strike was ordered to be regulated as follows:-

- (i) The period from 1.7.2003 or 2.7.2003 up to and inclusive regulated as Extraordinary Leave without Pay and Allowance on "No Work No Pay";
- (ii) The period from 5.7.2003 up to and inclusive of 24.7.2003 be re

3. During the Budget Speech for the year 2005-2006 made on the Assembly, it has been announced as follows:

"... there are some more employees and teachers who rejoined later, a of the panel of Judges were made known to the Government and the Government orders. It has been represented that the period of absence in respect of them also be treated as duty. The Hon'ble Chief Minister has decided in a spirit of c except in respect of those employees and teachers who were dismissed from s restored to duty, the period of absence of all other may also be regulated other employees for whom orders have already been issued. This will enable employees who are retiring to get full pensionary benefits."

4. Accordingly, Government hereby Order that the period of absence of t employees / teachers who joined duty after enquiry with punishment lik increments, reduction, censure, etc., In whose case the period from 2.7.2003 t 30.12.2003 was treated as eligible leave other than Unearned leave on Medical treated as duty. This will not apply to those employees and teachers who v removed from service, after enquiry of the Panel Judges, but later reinstated a

*(By order of the Governor)*

To  
All Secretaries to Government, Chennai - 9.  
All Departments of Secretariat, Chennai - 9.  
All Heads of Departments,  
All District Collectors / District Judges,  
The Special Commissioner and Commissioner of Treasuries and Accounts, Chen

**N. NARAYAN**  
Chief Secretary to C

Copy to :  
All Recognised Service Associations.  
The Pay and Account Office, Secretariat, East / North / South / High Court / C  
Madurai.  
The Accountant General, Chennai - 9/18.

*/ Forwarded / By Order/*

**(P. N. SUBE**  
Section

No. 007550

**GOVERNMENT OF COLLEGIATE EDUCATION**

From

To

Dr. M.A. Muthuveeraganapathy,  
M.Com, Ph.D.,  
Director of Collegiate Education  
Chennai - 600 006.

All the Regional Joint Director's of  
Collegiate Education,  
All the Principle's of Government  
Arts and Training Colleges.

D. Dis. No. 34358 / 114 / 2005 / Dated : 21.7.2005

Sir / Madam,

Sub : Public Services - Regulation of period of absence from duty by Government Employees / Teachers for participating in strike from 1.7.2003 - 2.7.2003 - Reinstated as per orders of the Supreme Court and Panel of Three Judges - Regulation of the period from 1.7.2003 / 2.7.2003 till the date of joining, as Duty - Orders issued - Copy communicated - Regarding.

Ref : G.O. Ms. No. 58 Personnel and Administrative Reforms (E) Department dated : 17.05.2005

I enclose herewith a copy of Government Order cited for information and necessary action.

For Director of Collegiate Education

Copy to :

All officers in the Directorate,

'A, B, C and B' sections for taking immediate follow up action,

All sections in the Directorate,

Stock file.

கல்லூரிக் கல்வி இயக்குநர் அவர்களின் செயல்முறைகள், சென்னை  
ந.க. எண். 4371 / எப் 3/05 நாள் : 16.2.2005

பொருள் : உதவி பெறும் கல்லூரி - திருச்சி தேசியக் கல்லூரி - தேர்வு நிலை.  
திரு. எம். சங்கரன் - வேலை நிறுத்தக் காலத்தில் மருது  
மேற்கொண்டது முறைப்படுத்துதல் - குறித்து.

பார்வை : திரு. எம். சங்கரன் என்பாரின் 25.09.04 நாளிட்ட விண்ணப்பம்

திருச்சி, தேசியக் கல்லூரியின் ஆங்கில தேர்வுநிலை விரிவுரையாளர் திரு  
என்பார் 26.06.2003 முதல் 20 நாட்கள் மருத்துவச் சான்றின் மீதான ஈட்டா  
விண்ணப்பித்தார். அன்னாரை மருத்துவக் குழுவில் ஆஜராக கல்லூரி  
பணிக்கப்பட்டுள்ளார். அன்னார் 14.7.2003 அன்று மருத்துவக் குழு முன் ஆஜராகி உ  
மருத்துவக் குழு அன்னார், 15.7.03 அன்று மீளப் பணியில் சேரலாம் எனவும் ஆணை  
மட்டுமே மருத்துவச் தகுதிச் சான்று வழங்கப்படுவதாகவும் தெரிவிக்கப்பட்டு  
அவர் மீளப் பணியில் சேரச் சென்றபோது மற்றவர்களைப் போல இவரும் வேலை  
கலந்து கொண்டவர் எனக் கருதி அன்னாரை பணியில் சேர அனுமதிக்கவில்லை.  
வேலை நிறுத்தத்தில் கலந்து கொண்ட மற்றவர்களை அனுமதித்தபடி 28.7.2003 அ  
சேர அனுமதிக்கப்பட்டுள்ளார்.

இவர் வேலை நிறுத்தத்தில் கலந்து கொள்ளவில்லை என உறுதி மொழி  
எனவே அன்னார் மருத்துவச் சான்றின் மீதான ஈட்டா விடுப்பில் சென்று மருத்துவக்  
ஆஜராகியுள்ள நிலையிலும் அவர் வேலை நிறுத்தத்தில் கலந்த கொண்டவர் எனக்  
பணியேற்க அனுமதிக்கப்படாததாலும் அன்னாரது முறையீட்டினை பரிசீலித்து 2  
27.07.03 வரையிலான காலத்தை பின்வருமாறு வரன்முறை செய்யுமாறு அறிவுறுத்த

1. 26.06.2003 முதல் 1.7.2003 முடிய (மருத்துவச் சான்றின் மீதான ஈட்டா
2. 2.7.2003 முதல் 4.7.2003 தகுதியுள்ள விடுப்பு
3. 5.7.2003 முதல் 27.7.2003 வரை பணிக்காலம்

கல்லூரிக் கல்வி

பெறுநர்

செயலர், தேசியக் கல்லூரி, திருச்சி-1.

நகல் :

கல்லூரிக் கல்வி இணை இயக்குநர், திருச்சி மண்டலம், - தகவலுக்காக

சிக/172

6  
DEPARTMENT OF COLLEGIATE EDUCATION

From

To

Dr. M.A. Muthuveeraganapathy, M.Com., Ph.D.,  
Director of Collegiate Education  
Chennai - 6.

The Secretaries of  
Government Aided Colleges,

R.C. No. 23-104/B5/2004 dated : 01.07.2004

Sir / Madam

Sub : Aided Colleges-Participation of Aided College Teachers and employees on the indefinite strike from 2.7.2003 - Advice to the Secretaries of Aided College Management - Regarding.

Ref : (1) G.O. Ms. No. 135, P & AR (K) Department, Dated : 19-06-2004.

(2) Government letter (ID) No. 133, Higher Education (E2) Department, dated 20.08.2004

(3) G.O. Ms. No. 278 P & AR (K) Department, dated 22.08.2004

The Government of Tamil Nadu have withdraw all the disciplinary cases including the FIR filed by the appointing authorities against the Government employees for having participating in the indefinite strike from 2-7-2003 in the Government Orders cited.

2. As informed in the Government letter 2<sup>nd</sup> cited, I am to advise the College managements to \*\*\*\*\* for dropping of all disciplinary cases including various punishments awarded to the teaching and Non-teaching staff of Aided Colleges, who have participated in the strike, pending disposal of W.A.No. 3139 and 3200/2003 filed by the Government (Public Department in the High Court of Madras).

3. In view of the above, I advise that the period of strike may be regulated as per rules.

4. I also advise that the period of absence in respect of the employees who had attained the age of superannuation of normal retirement / deceased during the period when they were under suspension be regulated on the basis of Government order 3<sup>rd</sup> cited (Copy enclosed)

I request you to acknowledge receipt of this letter.

Yours faithfully,  
Director of Collegiate Education

Encl. G.O. Ms. No. 278 P & AR Dept. 22.6.04

Copy to :

- (1) All the Regional Joint Director's of Collegiate Education
- (2) Copy submitted to the Secretary to Government, Higher Education Department and Public Department, Chennai - 9 (for information)
- (3) All Officers in the Directorate
- (4) G and F Sections in the Directorate.

## **ABSTRACT**

Public Services – Government Employees attained superannuation during the suspension / dismissed for participation in July 2003 strike, - Deemed re-regularisation of period of suspension / dismissal for settlement of terminal benefits of employees - Instructions – Issued.

---

### **PERSONNEL AND ADMINISTRATIVE REFORMS (K) DEPARTMENT**

G.O. Ms. No. 278

Dated : 22.06.2004

Read :

1. G.O. Ms. No. 264, P & AR (K) Dept. Dated : 17.11.2003
2. G.O. Ms. No. 493, P & AR (K) Dept. Dated : 31.12.2003
3. G.O. Ms. No.12, P & AR (K) Dept. Dated : 11.02.2004
4. G.O. Ms. No. 135, P & AR (K) Dept. Dated : 19.05.2004

#### **ORDER :**

The following instructions are issued to the appointing authorities for issue of reinstatement in service and regularisation of the period of absence from duty of employees who had attained the age of superannuation for normal retirement during when they were under dismissal / suspension orders for participation in the July 2003 strike.

- (a) The employees who had attained the age of superannuation on dates when they were under suspension / dismissal but were subsequently found eligible for reinstatement in service as per the orders in the Government Order first, second and third above with effect from 17.11.2003, 31.12.2003 and 12.2.2004 respectively who had attained the age of superannuation earlier to the above dates of reinstatement shall be given reinstatement in service effective on the forenoon of the date of superannuation.
- (b) The appointing authority shall issue a deemed order for revocation of the order of dismissal / dismissal as the case may be and another deemed order of reinstatement of the employee effective on the forenoon of the date of superannuation.

- od unde  
ment an  
s to th
- (c) The period from 01.07.2003 is the case of employees of Secretariat and from 02.07.2003 in the case of other employees up to 24.07.2003 shall be regulated as Extraordinary Leave without Pay and Allowances based on the principle of "No work No pay" as per the instruction issued in Govt. Lr. No. 40282A/K/2003 P & AR (K) Dept. dated : 26.8.2003. The period from 25.07.2003 up to the date of reinstatement of the employee shall be regulated as eligible leave other than medical leave.
- (d) The appointing authority shall issue another order that the employee is deemed to have been allowed to retire on superannuation on the afternoon of the date of the superannuation of the employee.
- (e) The FIR, if any pending against the deceased employee shall be treated as closed as per the Government Orders in G.O. Ms.No.135, P& AR (K) Dept., dated: 19.05.2004
- (f) The appointing authorities are requested to take immediate action to settle the terminal benefits to the employees.

*/ By order of the Governor*

**LAKSHMI PRANESH**

Chief Secretary to Government

To  
All the Secretaries to Govt. / All Department of Secretariat,

All Heads of Departments / All District Collectors.

The Special Commissioner for Revenue Administration, Chennai - 5.

The Special Commissioner for Treasuries & Accounts, Chennai - 15.

The Account General, Chennai - 18 / Chennai - 9.

The Secretary, Tamil Nadu Public Service Commission, Chennai - 2.

The Registrar General, High Court of Madras, Chennai - 106.

The Registrar, Tamil Nadu Administrative Tribunal, High Court Campus, Chennai - 106.

The Pay & Accounts Officer, Chennai - 99 / Chennai - 6 / Chennai - 35 / Chennai -19.

Copy to :

The Secretary to Government, Public / Finance Department, Chennai - 9.

The Secretary II to Honble' Chief Ministers, Chennai - 9.



**REFRESHER COURSE**

**Proceeding of the Joint Director of Collegiate Education**  
**Chennai Region, Chennai - 600 002.**

Copy of the Letter R.C. No. 69373/J1/99 dated 1  
Dr. M.A. Muthuveeraganapathy, M.Com., Ph.D., Director of Collegiate Educati  
600 006 addressed to the Joint Director of Collegiate Education of all regions,  
of all Government Constituent Colleges.

Sir/Madam,

Sub : Collegiate Education - Participation in orientation/refresher co  
purpose of placement under Career Advancement Scheme - Time  
31.12.2005 by the UGC - Communication regarding.

Ref : Lr. No. F2-8/99 (PS) dated 18.7.2005 from the US, UGC,  
communicated in Govt. Lr. No. 16342/H1/2005-1, Higher Edu  
Department dated 26.7.2005.

I enclose the copy of the letter received from the under Secretary, Unive  
Commission for information and necessary further action. In this letter the UGC  
the time limit beyond 31.12.2004 upto 31.12.2005 for participation in Orientati  
courses in respect of eligible teachers for the purpose of placement under Career  
Scheme.

I request the Principals of all Government Constituent colleges to circulate  
letter among the teaching staff working in their respective colleges, duly obt  
signature for having seen the same.

I request the Regional Joint Directors of Collegiate Education to comm  
copy of the UGC's letter to the Secretaries/Principals of all Aided Colleges in tl  
requesting them to circulate the copy of the letter among the teaching staff wor  
respective Government Aided Colleges.

I request you to acknowledge the receipt of this letter without fail by retu  
L.Dis. No. 6394/E2/2005

Copy communicated for information

Secretary's are requested be circulate the letter among the teaching staff of the col  
proper acknowledgement.

*/By Order/*

To

The Secretary's of Aided College,  
Copy to All Section Superintendent  
for information and necessary action.

**S. Karumanidhi,**  
Joint Director of Collegiate

Copy of :

UNIVERSITY GRANTS COMMISSION  
BAHADUR SHAH ZAFAR MARG  
NEW DELHI

05 from  
hennai  
Princip

Ph.: 23238872

By SPEED POST

No. F. 2-8/99(PS)

Dated : July 2005

for th  
led up  
Delh  
(HI)

Shri. V.K. Subburaj,

Secretary,

Higher Education Department,

Govt. of Tamilnadu,

Secretariat,

Chennai - 600 009.

Grants  
attended  
freshen  
cement  
UGC's  
their

Sir / Madam,

I am directed to inform you that on receipt of various representation, the issue of extension of the date beyond 31.12.2004 for participation in orientation . refresher courses in respect of eligible teachers for the purpose of promotion/placement under Career Advancement Scheme was considered by the Commission at its meeting held on 29.6.2005. The Commission resolved as under :-

te the  
regions  
n the  
post.

The Commission considered and approved the extension of the date beyond 31.12.2004 upto 31.12.2005 for participation in Orientation / Refresher Courses in respect of eligible teachers for purpose of promotion/placement under Career Advancement Scheme.

This is for your information and necessary action.

nder

The above decision may also be brought to the notice of Colleges, affiliated to your University urgently.

Yours faithfully,

(Sd/-)

(Mrs. Shashi Munjal)

Under Secretary.

tion

நகல் :

கல்லூரிக் கல்வித்துறை - கல்லூரி விரிவுரையாளர்களுக்கான புத்தாக்க பயிற்சிகளைக் கொள்ளுதல் - இரு புத்தாக்க பயிற்சிகளுக்கு இடையில் இரு ஆண்டுகள் இடைவெளி இன்ற நபந்தனையை தளர்வு செய்தல் - கால இடைவெளியை ஓராண்டாக குறைத்த வெளியிடப்படுகின்றன.

உயர்கல்வி (எச்1) துறை

அரசு ஆணை (நிலை) எண். 559

நாள் : 2

படிக்க

1. அரசாணை (நிலை) எண். 1494. கல்வி, நாள் : 17.10.1989
2. அரசுக் கடித எண். 24781/எச்1/2002-1, நாள் : 29.11.2002
3. பல்கலைக்கழக மாண்புக்குழுவின கடிதம் எண். எஃப்-2 : 16/2002 (பி.எஸ்) நாள் : 17..
4. கல்லூரிக் கல்வி இயக்குநரின் கடித ந.க. எண். 5050/01/2003 நாள் 15.5.2003, 14.7.2004 ப ஆணை :

அரசு மற்றும் அரசு உதவி பெறும் கல்லூரிகளில் பணியாற்றும் ஆசிரியர்கள் பண பெறுவதற்கு குறிப்பிட்ட எண்ணிக்கையிலான புத்தறிவு மற்றும் புத்தாக்கப் பயிற்சியில் வேண்டுகோள் ஏற்கனவே அரசு ஆணையிட்டுள்ளது. மேலே ஒன்றில் படிக்கப்பட்ட அரசு புத்தாக்கப் பயிற்சிகளுக்கு இடைப்பட்ட காலம் இரண்டு ஆண்டுகளாக இருக்க வேண்டுகோள் இட்டுள்ளது.

(2) மேலே நான்கில் படிக்கப்பட்ட கடிதத்தில் பல்கலைக் கழக மாண்புக்குழுவின கல் கல்லூரிகளுக்கான (Academic Staff College) புத்தாவது திட்டக் காலத்திற்கான வழிகாட்டு தெ பத்தி 18 (d) யில் கீழ்வருமாறு தெரிவிக்கப்பட்டுள்ளது என கல்லூரிக் கல்வி இயக்குநர் தெ "For Refresher course : Participation in Orientation Programme be a pre - requisite for admission to Thereafter with a gap of one year they can opt for refresher course. Also there should be a minimum between two refresher courses"

மேலும், பல்கலைக்கழக மாண்புக்குழுவின 17.10.2002 நாள்ிட்ட கடிதத்தில், தற்போது ஆசிரியர்கள் புத்தாக்கப் பயிற்சியினை முடிக்க 31.12.2004 வரை நீட்டித்து வெளியிடப்பட்டுள்ளன என்று தெரிவித்து, புத்தாக்கப் பயிற்சியினை முடிக்க வேண்டிய எண்ணிக்கை அதிகமாக இருப்பதாலும், பயிற்சி வழங்கும் கல்வி பணியாளர் எண்ணிக்கை குறைவாக இருப்பதாலும், பல்கலைக்கழக, மாண்புக்குழு நிர்ணயித்துள் புத்தாக்கப் பயிற்சியினை கல்லூரி ஆசிரியர்கள் அனைவரும் முடிக்க வேண்டுமாய் அமலில் உள்ள இரு புத்தாக்கப் பயிற்சிகளுக்கு இடையில் இரு ஆண்டுகள் இருக்கவேண்டும் என்ற நபந்தனையைத் தளர்வு செய்து அக்கால இடைவெளியை ப மாண்புக்குழுவின புத்தாவது திட்டக் கால வழிகாட்டு தெறிமுறைகளில் தெரிவித் ஓராண்டாகக் குறைத்து ஆணைகள் வழங்குமாறு கல்லூரிக் கல்வி இயக்குநர் அரசினை வே மேலும், இரு புத்தாக்கப் பயிற்சிகளுக்கு இடையிலான காலத்தை ஓராண்டாகக் குறை என்பது, ஆசிரியர் சங்கங்களின் நீண்ட நாள் கோரிக்கைகளில் ஒன்றாகும் எ தெரிவித்துள்ளார்.

(3) மேலே பத்தி இரண்டில் உள்ள கல்லூரிக் கல்வி இயக்குநரின் பரிந்துரையினை அரசு அடிப்படையில் தற்போது அமலில் உள்ள இரு புத்தாக்கப் பயிற்சிகளுக்கு இடையில் இ இடைவெளி இருக்க வேண்டும் என்ற நபந்தனையை தளர்வு செய்து அரசுக்கு கூடுதல் ஏற்படாது என்ற நிலையில் அக்கால இடைவெளியை பல்கலைக்கழக மாண்புக்குழு பணியாளர் கல்லூரிகளுக்கான புத்தாவது திட்டக் காலத்திற்கான வழிகாட்டு தெறி தெரிவித்துள்ளவாறு ஓராண்டாகக் குறைத்து அரசு ஆணையிடுகிறது.

(4) இவ்வாணை நிதித்துறையின் அ.சா. எண். 79019/கல்வி 2004 நாள் 13.12.2004ன் ஒ வெளியிடப்படுகிறது.

//ஆளுநரின் ஆணைப்படி//

// உண்மை நகல் //

கு. கு

அரசு

கல்லூரிக் கல்வி இயக்குநர், சென்னை -6 அவர்களிடமிருந்து இவ்வலுவலகத்திற்கு  
அனுப்பப்பட்ட கடித நகலின் ந.க.எண். 5050/ஜெ1/2003, நாள்: 5.1.2005

அய்யா/அம்மையீர்,

பொருள் : கல்லூரிக் கல்வித்துறை - கல்லூரி விரிவுரையாளர்களுக்கான புத்தாக்கப் பயிற்சியில்  
கலந்து கொள்ளுதல் - இரு புத்தாக்கப் பயிற்சிகளுக்கிடையில் இரு ஆண்டுகள்  
இடைவெளி இருக்க வேண்டும் என்ற நிபந்தனையை தளர்வு செய்தல் - கால  
இடைவெளியை ஒராண்டாக குறைத்து ஆணைகள் வெளியிடப்பட்டுள்ளமை -  
அரசாணை நகல் அனுப்புதல் - சார்பு

பார்வை : அரசாணை (நிலை) எண். 589, உயர்கல்வி (எச்.1) துறை நாள் : 21.12.2004

பார்வையில் காணும் அரசாணையின் நகலின் தகவலுக்காகவும் தக்க மேல் நடவடிக்கைக்காகவும்  
07.9.2004 இத்துடன் இணைத்துள்ளேன்.

தற்போது அமலில் உள்ள இரு புத்தாக்கப் பயிற்சிகளுக்கிடையில் இரு ஆண்டுகள் இடைவெளி  
இருக்க வேண்டும் என்ற நிபந்தனையை தளர்வு செய்து அரசுக்கு கூடுதல் செலவினம் ஏற்படாது என்ற  
நிலையில் அக்கால இடைவெளியை பல்கலைக்கழக மான்யக்குழுவின் கல்வி பணியாளர்  
கல்லூரிகளுக்கான பத்தாவது திட்டக் காலத்திற்கான வழிகாட்டு நெறிமுறைகளில் தெரிவித்துள்ளவாறு  
ஒராண்டாகக் குறைத்து மேற்காண் அரசாணையில் அரசு ஆணை பிறப்பித்துள்ளது. இந்த அரசாணையின்  
நகலினை அனைத்து ஆசிரியர்களுக்கும், சுற்றறிக்கை வாயிலாக அனுப்பி அதை  
பார்வையிட்டமைக்கான ஒப்புதலை தத்தம் கல்லூரிகளில் பணிபுரியும் அனைத்து ஆசிரியர்களிடமும்  
பெற்று கல்லூரி ஆவணத்தில் பாதுகாப்பாக வைத்துக் கொள்ளுமாறு அனைத்து உறுப்புக் கல்லூரி  
முதல்வர்களையும் கேட்டுக் கொள்கிறேன்.

அரசாணையின் நகலினை தத்தம் மண்டலங்களின் கீழ் வரும் அனைத்து உதவி பெறும் கல்லூரிகளின்  
செயலர்கள் / முதல்வர்களுக்கும் அனுப்பி அதனை அக்கல்லூரிகளில் பணிபுரியும் அனைத்து  
ஆசிரியர்களின் கவனத்திற்கும், சுற்றறிக்கை மூலம் கொண்டு வர அறிவுறுத்துமாறு மண்டல கல்லூரிக்  
கல்வி இணை இயக்குநர்களை கேட்டுக் கொள்கிறேன்.

இக்கடிதத்தினை பெற்றுக் கொண்டமைக்கான பெறல் ஏற்பினை மறு தபாலில் அனுப்பி  
வைக்கும்மாறு கேட்டுக் கொள்கிறேன்.

ஓம் /- .....

கல்லூரிக் கல்வி இயக்குநர்

//உண்மை நகல்//

ப.மு.எண். 457/ந2/2005 நாள் : 18.1.2005

நகல் அனைத்து உதவி பெறும் கல்லூரிகளின் செயலர்கள் /முதல்வர்களுக்கும் அனுப்பலாகிறது  
அரசாணையின் நகலினை அனைத்து ஆசிரியர்களின் கவனத்திற்கும் சுற்றறிக்கை மூலம் கொண்டு  
வருமாறு கேட்டுக் கொள்ளலாகிறது.

வெ.வெட்கமணன்,

இணை இயக்குநர்

உ/ந/உ/அ/

கண்காணிப்பாளர்

பெறுநர்

செயலர்கள் /முதல்வர்கள் அனைத்து

உதவி பெறும் கல்லூரிகள்,

திருச்சி மண்டலம்,

நகல் : இருப்புக் கோப்புக்கு

நகல் : அனைத்துப் பிரிவு கண்காணிப்பாளர்கள்/ உதவியாளர்கள்

## RE-EMPLOYMENT

### Proceedings of the Director of Collegiate Education, Chennai

RC. No. 43688/D1/2002, Dated : 30.3.2003

Sub : Collegiate Education – Constituent and Government Aided Colleges  
one month notice for the withdrawal of Re-employment Interim orders  
Hon'ble High Court, Chennai. Issuance of Relieving orders –  
Issued.

- Ref : 1. G.O. Ms.No 325, Higher Education (FI) Department, dated :  
2. Proceedings RC. No. 43688/D1/2002 dated 29.11.2002 of the  
Collegiate Education, Chennai – 6.  
3. Interim Stay Order dated 20.12.2002 of the Hon'ble High Court  
W.M.P. 66680/2002 in W.P. No. 45707/2002  
4. This Office letter RC No. 43688/D1/2002 dated 27.12.2002 and  
5. Govt. letter No. 11370/F1/2003-1 Higher Education dated 28.5

In continuation of this Office letters cited, I by direction of the Government  
following instructions.

The re-employment of the Principals/Teaching Staff including Librarians  
Directors in Constituent Colleges (Erstwhile Government Colleges) and Aided  
allowed beyond 31.5.2003 till such time the interim stay granted by the Honorable  
is vacated or the case is finally disposed of.

The Regional Joint Directors of Collegiate Education are requested to issue  
direction in this regard to the Aided Colleges coming under their jurisdiction in

The Joint Directors of Collegiate Education of all regions and the Principals  
constituent Colleges are requested to acknowledge the receipt of these proceedings  
of post.

For Director of Collegiate Education

To

The Joint Directors of Collegiate Education of all Regions

The Principals of All Constituent Colleges

Copy to : C, D, E, F, G & Q sections of the Directorate.

**DIRECTORATE OF COLLEGIATE EDUCATION**

6. From

To

Dr. M.A. Muthuveeraganapathy, M.Com., Ph.D.,  
Director of Collegiate Education,  
Chennai - 600 006.

The Joint Director of Collegiate  
Education of all Regions,  
The Principals of All Constituent  
Colleges.

RC. No. 43688/J2/2004 dated 16-6-2004

Sir / Madam

Sub : Collegiate Education - Principals and Teaching Staff of Constituent Colleges (erstwhile Government Colleges) and Government Aided Colleges - re-employment for the year 2004-2005 - Government Orders communicated - regarding.

Ref : Government Letter No. 29438 / F1/2002-13 Higher Edn. Dept. dt. 16-6-2004.

I enclose the copy of the Government letter cited for your information and necessary further action.

I request the Regional Joint Directors of Collegiate Education to communicate the copy of the Government letter to the Secretaries / Principals of the Aided Colleges coming under their region for necessary action at their end.

Director of Collegiate Education

Copy to all officers in the Directorate  
copy to C, D, E, F, G & Q Sections

**HIGHER EDUCATION DEPARTMENT**

Letter No. 29438/F1/2002-13, dated : 16.6.2004

From

Thiru. K. Gnanadesikan, I.A.S.,  
Secretary to Government

To

The Director of Collegiate Education,  
Chennai - 6.

Sir,

Sub : Collegiate Education - Principals and Teaching staff of constituent (erstwhile Government colleges) and Government aided colleges -  
ment for the year 2004-2005 - Regarding.

- Ref: 1. G.O. Ms. No. 325 Higher Education dated 29.11.2002  
2. Letter No. 29438/F1/2002-1, Higher Education dated 31.12.2003  
3. Letter No. 11370/F1/03-1 Higher Education dated : 28.5.2003  
4. G.O. Ms. No. 363, Higher Education dated 19.11.2003  
5. Letter No. 29438/F1/2002-11 Higher Education dated : 15.1.2004  
6. From the Director of Collegiate Education Letter No. 43688/ dated 12.6.2004.

I am directed to invite a reference to your letter 6<sup>th</sup> cited and to state that the same may be sanctioned to the Principals and teaching staff including Librarians and Directors working in the constituent colleges (erstwhile Government Colleges) and Government Aided Colleges for the year 2004-2005, subject to the result of the Writ. Nos. F 45707/2002 and 46001/2002 pending before the Hon'ble High Court, Madras.

Yours faithfully,  
For Secretary to

**DIRECTORATE OF COLLEGIATE EDUCATION**

From

Dr. M.A. Muthuveeraganapathy, M.Com., Ph.D.,  
Director of Collegiate Education,  
Chennai - 6.

To

The Joint Directors of Collegiate  
Education of all Regions.  
The Principal of All Constituent Colleges.

RC. No. 43688/J2/2004 dated : 21.06.2005

Sir / Madam,

Sub : Collegiate Education - Principals and Teaching Staff of Constituent Colleges (erstwhile Government Colleges) and Government Aided Colleges - Re - employment for the year 2005-2006 - Government Orders communicated - Reg.

Ref : Government letter No. 29438/F1/2002-16, Higher Education (F1) Department, dated : 21.05.2005.

I enclose the copy of the Government letter cited for your information and necessary further action. I request the Principals of the Government Constituent Colleges to send the proposals for re-employment in respect of the teaching staff, Librarians and Physical directors who attain the age of superannuation during the course of this academic year with all necessary enclosures.

I request the Regional Joint Directors of Collegiate Education to communicate the copy of the Government letter to the Secretaries / Principals of the Aided Colleges coming under their region for necessary action at their end.

For Directorate of Collegiate Education.

Copy to all officers in the Directorate

Copy to C, D, E, F, G & Q Sections.



No. 629435

**HIGHER EDUCATION (F1) DEPARTMENT**

Letter No. 29438/F1/2002-16, dated : 21.8.2005

From

Thiru. K. S. Sripathi, I.A.S.,

Secretary to Government

To

The Director of Collegiate Education,

Chennai - 6.

Sir,

Sub : Collegiate Education - Principals and Teaching staff of constituent (erstwhile Government colleges) and Government Aided Colleges for employment from the year 2005-2006 - Regarding.

- Ref : 1. G.O. Ms. No. 325 Higher Education dated 29.11.2002  
2. Letter No. 29438/F1/2002-1, Higher Education dated 31.12.2002  
3. Letter No. 11370/F1/03-1 Higher Education dated :28.5.2003  
4. G.O. Ms. No. 363, Higher Education dated 19.11.2003  
5. Letter No. 29438/F1/2002-11 Higher Education dated : 16.6.2005  
6. From the Director of Collegiate Education Letter No. 43688/J dated 6.6.2005.

I am directed to invite a reference to your letter 6<sup>th</sup> cited and to state that employment may be sanctioned to the Principals and teaching staff including Physical Directors working in the constituent colleges (erstwhile Government Colleges) and Government Aided Colleges from the year 2005-2006, subject to the result of Petitions Nos. 45707/2002 and 46001/2002 pending before the Hon'ble High Court.

You

For Secretary to

**INCREMENT**

**DIRECTORATE OF COLLEGIATE EDUCATION**

From

Dr. M.A. Muthuveeraganapathy,  
M.Com., Ph.D.,  
Director of Collegiate Education,  
Chennai - 600 006.

To

1. The Principals of all Constituent Arts and Science Colleges (erstwhile Govt.) Colleges.
2. The Joint Directors of Collegiate Education of all regions.

R.C. No. 34/E1/2004, dated 20.1.2004

Sir/ Madam,

Sub : Collegiate Education - Withdrawal of increments from teachers who have been appointed after availing the exemption from NET on account of having a Ph.D., degree - regarding.

Ref : Govt. Lr. No. 16463/H1/2003-1, Higher Education Department, dated : 17.12.2003

I enclose the copy of the Government Letter cited with its enclosures for your information and necessary further action. I request the Regional Joint Directors of Collegiate Education to communicate the copy of the Government letter to the Secretaries / Principals of the Aided Colleges coming under their region.

I request you to acknowledge the receipt of this letter.

Director of Collegiate Education

Copy submitted to  
The Secretary to Government  
Higher Education Department,  
Secretariat, Chennai - 9. for favor of kind information.

Copy to all officers in the Directorate.

Copy to all sections in the Directorate.

Copy of Lt. No. 16463/H1/2003-1, dated 17.12.2003 from the Deputy Government, Higher Education Department, Secretariat, Chennai - 9 addressed of Collegiate Education, Chennai - 6.

Sub : Withdrawal of increments from the teachers who have been availing the exemption from NET on account of having a Ph.D.,

Ref : From the Joint Secretary, University Grants Commission, New Delhi F3-1/2003 (PS), dated July 2003.

I am directed to invite your attention to the letter cited, and to enclose same for implementations in your institutions / Colleges affiliated to the University. I also to request you to acknowledge the receipt of this letter.

Sd..

Deputy Secretary to

/True Copy /

Copy of Letter No. F3-1/2002 (PS) dated August, 2003 from the Section officer,  
University Grants Commission, New Delhi - 110 002 addressed to the Education Secretary,  
Government of Tamil Nadu Secretariat, Chennai - 9.

I am directed to enclose herewith a copy of this office letter of even number dated  
15.7.2003 for your kind information.

Yours faithfully,  
(K.C.Manur)  
Section Officer  
Sd. xx

/ true copy /

Copy of Letter No. F3-1/2002 (PS), dated July 2003 from the Joint Secretary, University  
Grants Commission, New Delhi - 110 002 addressed to the Vice Chancellors of all  
Universities.

This is in suppression to this office letter No. F3-1/2002 (PS) dated 16<sup>th</sup> January,  
2003 regarding withdrawal of increments from the teachers who have been appointed after  
availing the exemption from NET on account of having a Ph.D., degree. The above Circular  
shall be kept in abeyance until further orders. Consequently, the Universities may continue to  
give increments to the above category of teachers till they hear a word or it from the  
University Grants Commission.

This may also be brought to the notice of the colleges affiliated to your University.

Yours faithfully,  
(Pankaj Mittal)  
sd. xx

/ true copy /

## DA MERGER

### F.No.105/1/2004/IC GOVERNMENT OF INDIA MINISTRY OF FINANCE DEPARTMENT OF EXPEND

Dated the

#### OFFICE MEMORANDUM

Subject : Merger of 50% of Dearness Allowance/Dearness Relief with basic pay to Central Government employee/pensioners w.e.f. 1-4-2004

The Fifth CPC in Para 105.11 of their Report had recommended that 50% of Dearness Pay each time the CPI increases by 50% over the base pay of the last Pay Commission.

2. This recommendation of Fifth CPC has been considered and the Government has decided to decide that, with effect from 1-4-2004, DA equal to 50% of the existing basic pay be merged with the basic pay and shown distinctly as Dearness Pay (DP) and shall be counted for purposes like payment of allowances, transfer grant, retirement gratuity, contribution to GPF, License Fee, monthly contribution for CGHS, various allowances and entitlements for LTC, TA/DA while on tour and transfer and government recognition, etc. However, all other matters shall continue to be governed on the basis of the basic pay alone with effect from 1-4-2004. Dearness Pay account Dearness Pay. In case of existing pensioners, Dearness Relief equal to 50% of present pension will w.e.f. 1-4-2004 be merged with pension and shown distinctly as Pension. Dearness Allowance/Dearness Relief converted into Dearness Pay/ Dearness Relief respectively would be deducted from the existing rate of Dearness Allowance/1

3. To ensure that pensioners retiring between 1-4-2004 to 31-1-2005 do not suffer a loss in fixation of pension, as a special dispensation in their case, DA equal to 50% of basic pay would be treated as basic pay for purposes of computation of pension. DA equal to 50% of basic pay received by them prior to 1-4-2004. Consequently element of dearness allowance will exist only for pensioners retired/ retiring from Government of India upto 31-1-2005.

4. In so far as the persons serving in the Indian Audit & Accounts Department are concerned, these orders issue after consultation with the Controller & Auditor General.

S

Joint Secretary to the Government

To:

All Ministers/Departments of the Government of India as per standard distribution list  
Copy (with usual number of spare copies) to C&AG, UPSC, etc. as per standard en

**UNIVERSITY GRANTS COMMISSION**

**BAHADUR SHAH ZABAR MARG,**

**NEW DELHI - 110 002. (INDIA)**

Delhi  
2004

No. F.3-7/2004(PS)

4<sup>th</sup> August, 2004

Sub : Merger of 50% of Dearness Allowance / Dearness Relief with Basic Pay pension to Central Govt. employee/pensioners w.e.f. 1-4-2004.

Sir,

I am directed to enclose herewith a copy of letter No. F. 105/1/2004/1/C, dated 1<sup>st</sup> March, 2004 received from Govt. of India, Ministry of Finance, Department of Expenditure on the above subject for your information and appropriate action.

Yours faithfully,

(Shashi Munjai)

Under Secretary

To

Secretary/Principle Secretary, Higher Education

All States & Union Territories (as per list attached)

**FINANCE (PAY CELL) DEPARTMENT**  
G.O.Ms.No. 105, dated 7th February, 2006  
(Paarthiba. Thai—25, Thiruvalluvar Aandu 2036)

**PAY AND ALLOWANCES AND PENSION - Merger of Dearness Allowance pension to State Government employees/pensioners with effect from 1.1.2006-**

**Read**

1. Government of India. Ministry of Finance. Department of Expenditure. F.No. 105/1/2004-1C. dated: 1.3.2004.
2. G.O.Ms.No.56, Finance (Allowances), dated: 13.1.2006.
3. G.O.Ms No.58, Finance (Pension), dated: 13.1.2006.

**ORDER:**

The Government has decided to merge Dearness Allowance equal to existing basic pay / pension with the basic pay/pension with effect from 1.1.2006 accordingly direct that with effect from 1.1.2006, Dearness Allowance equal to existing basic pay of the State Government employees shall be merged with the existing basic pay shown distinctly as Dearness Pay (D.P.) which would be counted for purposes like Dearness Allowance, contribution to General Provident Fund, retirement benefits, travel advances, etc. However the entitlements for Leave Travel Concession, Travelling Daily Allowance while on tour and transfer and Government accommodation shall continue to be governed on the basis of basic pay alone without taking into account Dearness Pay.

2. The Government also direct that in the case of existing pensioners Dearness Allowance equal to 50% of the present pension shall with effect from 1.1.2006 be merged with pension and shown distinctly as Dearness Pension. This Dearness Pension shall be taken into account for the purpose of calculation of Dearness Allowance.

3. The Government also direct that with a view to ensure that the pensioners between 1.1.2006 and 31.12.2006 are not facing any loss in fixation of pension, Dearness Allowance equal to 50% of the basic pay shall be treated as basic pay for purposes of computation of pension in respect of pensioners by them prior to 1.1.2006. Consequently, the element of Dearness Pension will be taken into account for those pensioners who have retired from service up to 31.12.2005.

4. The Government also direct that the merger of 50% Dearness Allowance with basic pay above shall be admissible to full time employees who are at present getting Dearness Allowance and paid from contingencies at fixed monthly rates. The merger of 50% Dearness Allowance sanctioned in this order shall not be admissible to part-time employees.

5. The merger of 50% Dearness Allowance with basic pay will also be applicable to teaching and non-teaching staff working in aided educational institutions, employees of Government bodies, employees governed by the University Grants Commissioner / All India Technical Education scales of pay, the Teachers / Physical Directors / Librarians in Government and Aided Polytechnics and Special Diploma Institutions, Village Assistants in the Panchayat Department, Noon Meal Organizers, Child Welfare Organizers and Anganwadi Workers.

6. The Dearness Allowance equal to 50% of basic pay / pension converted into Dearness Pay / Dearness Pension respectively would be deducted from the existing rate of Dearness Allowance.

7. The expenditure shall be debited to the sub-detailed head of account 03. Dearness Pay under the respective detailed Head. 03. Dearness Allowance.

8. The expenditure in respect of Pensioners / Family Pensioners shall be debited to the detailed head of account 27. Pensions - 07. Dearness Pension.

*(By order of the Governor)*

**K. GNANADESIKAN,**  
SECRETARY TO GOVERNMENT.

To  
All Secretaries to Government.  
The Secretary, Legislative Assembly, Secretariat, Chennai-600 009.  
The Secretary to the Governor, Chennai-32.  
The Comptroller, Governors Household, Raj Bhavan, Chennai-32.  
The Governor's Secretariat, Raj Bhavan, Guindy, Chennai- 600 032.  
All Heads of Departments.  
All Departments of Secretariat (OP / Bills).  
All Sections in Finance Department, Chennai-9.  
All Collectors / All District Judges / All Chief Judicial Magistrates.  
The Accountant General (Accounts & Entitlements), Chennai- 600 018.  
The Accountant General (Accounts & Entitlements) Chennai-600 018 (By name).  
The Principal Accountant General (Audit.I), Chennai-600 018.  
The Principal Accountant General (Audit.I), Chennai-600 018 (By name).  
The Accountant General (Audit II), Chennai-600 018.  
The Accountant General (Audit II), Chennai-600 018 (By name).  
The Accountant General (CAB), Chennai-600 009 / Madurai.  
The Special Commissioner and Commissioner of Treasuries and Accounts, Chennai-15.  
The Pay and Accounts Officer, Secretariat, Chennai-9.  
The Pay and Accounts Officer, (North/South/East) Chennai- 79 / 35 / 5.  
The Pay and Accounts Officer, Madurai - 625 001.  
All Treasury Officers / Sub-Treasury Officers.  
The Director of Local Fund Audit, Chennai - 108.  
The Chairman, Tamil Nadu Public Service Commission, Chennai-600 002.  
The Commissioner of Tribunal for Disciplinary Proceedings,  
No 6, Manickeswari Road, Chennai-10.  
The Registrar General, High Court, Chennai-600 104.  
The Director of Pension, DMS Complex, Chennai-600 006.